



Campbell River and District
Association for Community Living

DO YOU ENJOY WORKING WITH PEOPLE?

WANT A CARING CAREER WHERE YOU CAN LEARN, DEVELOP AND GROW?

Campbell River and District Association for Community Living is looking to hire High School Graduates this year. We can offer you an amazing career for life with a well-established organization which continues to grow. At the centre of everything that we do is our client. As such you must have a caring and friendly approach, an inquisitive nature and eagerness to learn are also essential. Successful candidates should be aged 17 years and above, ideally with a driving license.

Campbell River and District Association for Community Living (CRADACL) is a non-profit organisation whose purpose is to support people with special needs, and their families, who live in the Campbell River area. We have been successfully doing so for over 60 years as one of the largest employers in the area, and one of the largest community living organisations on Vancouver Island.

CRADACL's philosophy is based on the fundamental belief that each individual has the right to work toward achieving a quality of life that leads to self-fulfillment and meaning and you can help them to achieve this goal!

The role of residential care worker involves working as a member of a team responsible for assisting the residents, who have varying levels of developmental disabilities, with activities of daily living and to provide opportunities to promote independence and self-esteem. The worker is responsible for introducing and implementing ideas and activities that will increase the resident's independence and social skills.

This is not a Monday-Friday 9am-5pm role. The job involves shifts between the hours of 7am-3pm and 3pm-11pm, and 11pm-7am. For which you will receive a competitive rate of pay (paid bi-weekly), great benefits including paid vacation leave, extended health, Municipal pension plan, continuous learning, and development plus much more.



REQUIREMENTS TO BEGIN PROGRAM ORIENTATIONS

- First Aid and CPR
- Covid-19 vaccination certificate / secured exemption (as per the recent Public Health Order),
- Negative TB test result
- Criminal Record Check
- Physicians Approval of Health
- Food Safe Certification

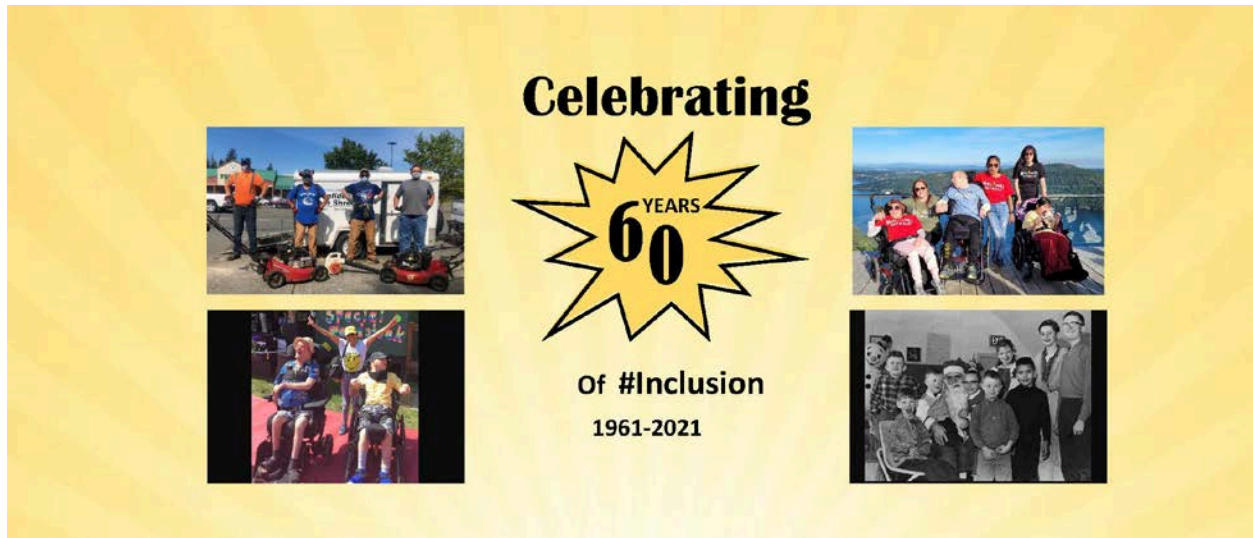
Upon successful recruitment and selection process we will discuss how to obtain these.

WE WILL OFFER YOU:

- Full and ongoing training, development, coaching and support
- Working in a fun, caring and supportive environment
- Meals during shift
- Reimbursement for costs associated to qualifications at the recruitment stage
- working under the Community Living Services Collective Agreement (BCGEU union)
- Paid vacation and sick leave entitlement (for contracted employees)
- Extended health and welfare benefits (for contracted employees above 20 hours per week)
- Progressive salary increases (dependent on hours worked up to a maximum of \$25.19 ph)

To apply please send your resume to Vicky Reddish, HR Manager at careers@cradacl.bc.ca

Or apply on our website: https://www.cradacl.bc.ca/application-employment?posting_number=202205



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Helping People Help Themselves