



# BENEFITS

RESPECT • FAIRNESS • BELONGING • INCLUSION

## ALL OUR EMPLOYEES CAN BENEFIT FROM

Attractive rates of pay  
Pleasant working environments  
Free Employee and Family Assistance Program  
Extensive training and development  
Union membership  
Staff lottery  
Free parking, mileage and vehicle insurance compensation  
Discounted meals available (*from Ironwood Place*) to take out  
Regular communications and involvement  
Annual Leave and holiday pay (plus other leave entitlements)  
Meals on duty where appropriate  
Local discounts

## CONTRACTED TO 20+ HOURS PER WEEK

**In addition you will be entitled to:**

Municipal Pension Plan  
Extended Health plan  
Dental plan  
Group life and Accidental Death and Dismemberment plan  
Long-Term Disability plan